



## **DISTRIBUTION PROCESS**

	First Time Distribution	After Initial Distribution
	First time distribution w/ ING, or Previous <u>partial</u> distribution w/ICMA  Earliest to receive distribution is 30 days after separation /retirement date	Previous distribution with ING, or Previous <u>Systematic withdraw</u> w/ ICMA (monthly, quarterly, or annually)
Step 1	Acquire distribution form via:  • Online at <a href="www.sanjoseca.gov">www.sanjoseca.gov</a> under City Departments, Human Resources, Deferred Compensation  • ING local office (408) 881-0110  • ING customer service (800) 584-6001  • San Jose Deferred Comp. office at (408) 975-1465 or Email: <a href="mailto:DeferredCompensation@sanjoseca.gov">DeferredCompensation@sanjoseca.gov</a>	Acquire distribution form via:  • Online at <a href="www.sanjoseca.gov">www.sanjoseca.gov</a> under City Departments, Human Resources, Deferred Compensation  • ING local office (408) 881-0110  • ING customer service (800) 584-6001  • San Jose Deferred Comp. office at (408) 975-1465 or Email:  DeferredCompensation@sanjoseca.gov
Step 2	Employer signature is <u>required</u> for initial distribution only	No Employer signature required
	Once completed, submit your distribution form to Deferred Compensation Staff for signature by:  • Fax (408) 999-0889  • Mail to: City of San Jose Human Resources Dept. Deferred Compensation 200 E. Santa Clara St., Wing 2 <sup>nd</sup> floor San Jose, CA 95113  • In person at Human Resources Dept.	Once completed, fax form to ING Home Office for processing at (800) 643-8143
	City of San Jose Deferred Compensation Staff will process your completed distribution form to ING.	